



Community Safety Strategic Plan

2024 - 2027

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Introduction

Teamwork is the ability to work together towards a common vision. The ability to direct individual accomplishments towards organisational objectives. It is the fuel that allows common people to attain uncommon results.

At Oadby & Wigston Borough Council we have an overall vision for the future. At an operational level the focus has been to work across and between the key priorities to ensure a comprehensive, cross cutting approach is delivered.

The Community Safety Partnership has agreed a set of principles upon which it intends to conduct itself, ensuring that successful outcomes are delivered. These are based upon the values of co-operation, transparency, integrity, equality, accountability, and sustainability.

We recognise that successful partnership working is based upon trust and co-operation between partners and the community they serve, and we will encourage such an approach in addressing issues of crime and disorder.

Our aim is to consistently provide a clear and transparent picture of activity so as to strengthen partnership working and increase the confidence of our community in those partners.

We will constantly monitor the impact of the Partnership's tactics and activity to always maintain a high level of integrity.

We will look towards providing fair and equal access to services and support irrespective of race, religion, sex, age, sexual orientation, or disability.

We will be visible and accountable to our community for the decisions and actions we take on its behalf, ensuring that all aspects of action against identified community safety priorities are sustainable.

We will strive to make our Borough a safe place to be, a safe place work, a safe place to play, and a safe place to live.



Cllr. Kevin Loydall

Chair, Oadby & Wigston Community Safety Partnership

The Community Safety Partnership

The Oadby & Wigston Community Safety Partnership (“The Partnership”) was formed as a result of the *Crime and Disorder Act* (1998) placing a statutory responsibility on named organisations to work together to reduce crime, disorder, and anti-social behaviour (“ASB”) within their local authority area, and ensure that Partners are not working in isolation.

The key role of the Partnership is to identify and prioritise the concerns that affect our community, alongside discharging statutory duties, and develop and deliver plans to reduce the impact of these concerns upon it.

The organisations bound by Section 5 of the *Crime and Disorder Act*, and subsequent legislation, to be represented within the Partnership are;

- Oadby & Wigston Borough Council (“The Council”)
- Leicestershire County Council
- Leicestershire Police
- Leicestershire Fire and Rescue Service
- NHS Leicester, Leicestershire and Rutland Integrated Care Board, and
- National Probation Service Leicester, Leicestershire and Rutland

These organisations recognise that by combining resources, experience, and knowledge the Partnership can offer an enhanced approach to tackling issues and concerns in the Borough, and offer a greater level of value for money within the work it undertakes or commissions.

The Partnership also engages with other local agencies, voluntary groups, housing providers, and businesses to make certain an inclusive, representative response to crime, disorder and ASB is achieved. This allows for the Partnership’s resources to be targeted effectively to where they would have the greatest impact.

Since 2012 the work of the Partnership has taken place under the umbrella of the Office of the Police and Crime Commissioner for Leicester, Leicestershire and Rutland (“OPCC”). This relationship, legislated in the *Police Reform and Social Responsibility Act* (2011), places a renewed mutual duty upon the OPCC and named organisations to work together to reduce crime, disorder, and reoffending.

Our Vision, Mission, and Principles

Our **Vision** is to work together in making the Borough of Oadby and Wigston a safer place in which to live, work, and visit.

As a Partnership of statutory, non-statutory, voluntary, and other organisations, with links to local people throughout our Community, our **Mission** is to work collectively together to tackle those issues of crime and disorder of most concern. Our work together is driven by a desire to help local people feel safer, become

more involved with reducing crime and the fear of crime, especially amongst the most vulnerable people within our community, and to engage with those most at risk of offending in a manner that compliments the work of agencies that have individual responsibilities in tackling crime and disorder.

The members of the Partnership have agreed a set of **Principles**, outlined below, upon which it will conduct itself in ensuring that successful outcomes are delivered;

- **Cooperation** – The Partnership recognises that successful partnership working is based upon trust and cooperation between Partners and the Community they serve, and encourages such an approach in addressing issues of crime and disorder.
- **Transparency** – The Partnership will aim to consistently provide a clear and transparent picture of activity so as to strengthen partnership working, and increase the confidence of the Community.
- **Integrity** – The Partnership will constantly monitor the impact of its tactics and activity in order to maintain a high level of integrity at all times.
- **Equality** – Fair and equal access to services and support irrespective of race, religion, sex, age, sexual orientation, or disability will be provided by the Partnership within its activities.
- **Accountability** – The Partnership will be visible and accountable to the Community for the decisions and actions it takes on their behalf.

Community Engagement

The Partnership is committed to ensuring that the work it undertakes is informed by engagement with the community, enabling those with a local connection to the Borough, either personal or professional, to be directly involved in decisions that affect them.

Engagement covers a range of activities including promoting, and communicating about, the work of the Partnership, offering opportunities for people to query actions and activities, reporting on progress, and involving people in priority setting.

The Partnership will be visible in its engagement, being present at community events whether directly or indirectly involved in their planning, and actively seek out new routes through which the community can be canvassed. Surveys will be undertaken in a manner through which no barriers to participation are presented, including making allowances for accessibility to the internet or personal computers / mobile devices.

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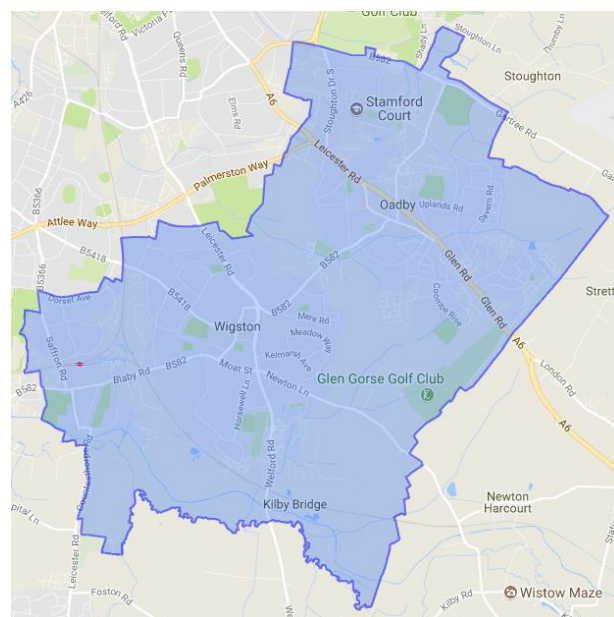
Additionally the Partnership will actively support and promote any surveys or community safety initiatives undertaken by partner members which align to the Partnership's own Tactical Actions, or Strategic Priorities.

Community Profile

The Partnership acknowledges that to enable the delivery of effective work to the benefit of the community it serves there's a vital need to hold an up to date understanding of how the community is comprised, and how a number of factors influence opportunities and risks locally.

The Borough of Oadby & Wigston is a relatively compact Borough that lies directly adjacent to, and shares boundaries with, the City of Leicester – a unitary authority. It also shares boundaries with both Harborough and Blaby District Councils.

Approximately two thirds of the Borough is urban in nature, with these areas falling entirely within the Leicester Principal Urban Area; this results in a strong spatial relationship between the Borough and Leicester City.



The Borough of Oadby & Wigston (highlighted) in South
Leicestershire
Image © Google 2017

As of the 2021 Census, the Borough has a total population of 57,764 individuals settled within an area of around 9.3 square miles; this results in a population density nearly five times greater than the Leicestershire average (6,233/Mi² vs the Leicestershire average of 1,320/Mi²), and nearly nine times greater than the UK average of 720/Mi².

Of the Borough's three distinct settlement areas Wigston has the lowest population density at 6,027/Mi² and South Wigston the highest at 7,013/Mi². Oadby has a population density of 6,227/Mi², although this varies annually due to a high level of student accommodation addressed later in this section. Each settlement area has very different perceived levels of affluence, as well as levels of social deprivation, which are shown by the Indices of Multiple Deprivation (IMD) rankings¹.

As a whole the Borough is ranked 249 out of 317 local authorities in England, where first place is the most deprived authority, by the IMD rankings. The IMD rankings are based upon the following nine factors;

- Income Deprivation
- Employment Deprivation

¹ Data collected via http://dclgapps.communities.gov.uk/imd/iod_index.html

- Education, Skills, and Training
- Health Deprivation and Disability
- Crime
- Barriers to Housing and Services
- Living Environment Deprivation
- Income Deprivation Affecting Children, and
- Income Deprivation Affecting Older People.

The Borough has gained seven places since its last IMD ranking of 242 in 2015, showing that deprivation is, on average, decreasing within the Borough.

The IMD rankings also measure deprivation for each Lower Layer Super Output Area (LSOA), ranking 32,844 LSOAs in England. Across the Borough's ten Electoral Wards there are 36 separately indexed LSOAs. On a settlement basis South Wigston has the highest average levels of social deprivation within its LSOAs, Wigston has lower levels than South Wigston, and Oadby the lowest average levels overall.

In terms of individual IMD ranking, Wigston has both the lowest ranked LSOA ('Oadby and Wigston 005C', within Wigston Fields Ward, placing 6,709) and the highest ranked LSOA ('Oadby and Wigston 008C', within Wigston St Wolstan's Ward, placing 31,582) in the Borough area.

Ethnicity

The ethnic and cultural composition of the Borough is diverse. The overall Black, Asian and Minority Ethnic (BAME) population, i.e. residents in categories other than White British², is 40% (22,731 individuals). This figure is 2.5 times the Leicestershire average of 16% seen in the 2021 Census.

Ethnicity	Leicestershire*		Oadby & Wigston		Variance
White British	595,796	84%	33,786	60%	24%
BAME	116,570	16%	22,731	40%	

* Excluding Leicester City and Rutland.

The ethnic composition of the Borough's three distinct settlement areas is highlighted overleaf. Oadby in particular has a significantly higher percentage of BAME residents than Wigston or South Wigston, with the second highest BAME population in the East Midlands next to Leicester City.

² Comprised of individuals identifying as English, Welsh, Scottish, Northern Irish, or British.

Ethnicity	Oadby		Wigston		South Wigston		Totals	
White British	7,749	34%	19,252	75%	6,785	84%	33,786	60%
BAME	15,051	66%	6,355	25%	1,325	16%	22,731	40%

Age Structure and Young People

The 2021 Census found that 24% (14,069 individuals) of the Borough's total population of 57,762 were aged 19 years or under, with 7,703 individuals (14% of the total population) falling within the 10 - 19 age range³.

It should be noted, however, that a disproportionate number of 18 - 19 year olds reside in the Oadby area due to the University of Leicester student accommodation found within the Oadby Grange Ward. The figures stated above, therefore, are not a true reflection of the 10 - 19 population residing full time in the area. This statistic also skews the Borough's total population figures by a variable amount annually.

A conservative estimate of the true figures, arrived at by removing the Oadby Grange Ward's 2021 Census data from the calculations (1,247 individuals aged 18 - 19), provides the table below.

Age	Oadby		Wigston		South Wigston		Total Population	
Total 0 - 9	2,592	11%	2,760	11%	1,014	12%	6,366	11%
Total 10 - 19*	2,728	12%	2,857	11%	871	11%	6,456	11%
Total 20 - 64	12,722	56%	13,929	54%	4,727	58%	31,378	56%
Total 65+	4,752	21%	6,052	24%	1,511	19%	12,315	22%
Borough Total	22,794	40%	25,598	45%	8,123	14%	56,515	100%

* Amended.

This revision means that 22% (12,822 individuals) of the Borough's total population (revised to 56,515 individuals) is now aged 19 years or under, with 6,456 individuals (11% of the total population) falling within the 10 - 19 age range. This statistic is marginally lower than Leicestershire⁴ (12%) and the East Midlands (12%).

³ All data sourced via www.nomisweb.co.uk Census 2021 interrogation tools.

⁴ Excluding Leicester City and Rutland.

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Across the Borough's ten Wards, with the above noted amendments, most populations average between 10% - 13% aged 10 - 19 years. Oadby Brocks Hill, Oadby Uplands, Oadby Woodlands and Wigston Fields have, on average, the highest 10 – 19 years populations at 13%.

This dataset is the basis for any additional statistics presented throughout this document.

By compiling available Ethnicity by Age by Ward data collected through the 2021 Census, and incorporating the population amendment for the Oadby Grange Ward as noted in this section, the following table is produced showing the ethnic composition of the Borough by age bracket.

Age	White British		BAME		Total Population	
Total 0 - 9	2,984	9%	3,390	15%	6,374	11%
Total 10 - 19	3,171	9%	3,289	14%	6,460	11%
Total 20 - 64	17,667	52%	13,704	60%	31,371	56%
Total 65+	9,964	29%	2,348	10%	12,312	22%
Borough Total	33,786	60%	22,731	40%	56,517	100%

The ethnic composition informed by the population changes within the 10 - 19 age range now shows 49% (3,171 individuals) identifying as White British, and 51% (3,289 individuals) identifying as BAME. Again, for the commissioning of future diversionary activities for young people through this Strategic Plan this will be the population data set referred to.

A full overview of the Borough's population by age, settlement area, and ethnicity can be found in *Appendix A*.

What is a Strategic Plan?

Every three years the Partnership is required by law to produce a Strategic Plan setting out its community safety priorities for the following three years, and the approaches it will take in achieving them. Each year the Partnership will also undertake a Strategic Assessment against the priorities identified in the Plan, identifying any required revisions, which incorporates the following;

- An audit of current crime, disorder and anti-social behaviour levels in the Borough,
- An assessment of crime and disorder trends at a County and National level, and
- The findings of the annual Community Safety Survey, highlighting the matters that the Community would like to see prioritised by the Partnership.

The Strategic Assessment allows the Partnership to develop its annual Delivery Plan, alongside the front line staff responsible for delivering against the Strategic Plan, which is then published every year alongside the Strategic Plan's priorities. This results in viable partnership working, encouraging appropriate referrals for victims and perpetrators requiring support to be made in a timely manner.



The annual Delivery Plan, before it is approved by the Partnership, is also checked for compliance against the strategic priorities and plans of the Partnership's component organisations, and some additional plans with

joint interests. These currently comprise of the following at the time of writing, but are subject to change as responsible organisations review their plans and strategies in line with national guidance and legislation;

- The Police and Crime Commissioner’s *Police and Crime Plan 2021-2024*,
- Oadby & Wigston Borough Council’s *Corporate Strategy 2024-2027*,
- Leicestershire County Council’s *Strategic Plan 2024-2026*,
- Leicestershire Police’s *Annual Force Management Statement*,
- Leicestershire Fire and Rescue Service’s *Community Risk Management Plan 2024-2028*,
- *Leicestershire Joint Health and Wellbeing Strategy 2022-2032*,
- The Leicestershire Strategic Partnership Board’s Annual Community Safety and Criminal Justice Priorities, and
- The Youth Charter’s *Youth Manifesto 2019*.

The documents noted above sit behind this Strategic Plan as an additional means to check that the Partnership is offering a suitable, and effective, service to the Community whilst equally complimenting the aims and objectives of its component organisations within the Borough. Compliance with these strategic priorities also ensures that statutory Partners are able to provide mainstream resources to assist in the delivery of the Partnership’s Tactical Actions.

Other Community Safety Partnerships across the County also work in this manner, and to the same requirements, to ensure that a consistent standard of service is available to any Leicestershire resident.

Strategic Assessment

The Partnership has a duty to undertake a strategic assessment of the levels of crime and ASB being experienced in the Borough. This enables us to identify any emerging threats, risks or community tensions, review any factors impacting upon community cohesion, and identify how our resources are best utilised through the development of our Strategic Objectives.

The Assessment takes into account the strategic duties of the Partnership, crime and disorder data collated by our Partners, and the public perception of crime, disorder and community safety in the Borough. These components are outlined below and directly inform our Strategic Objectives over the coming three-year period.

Statutory Duties

In the Partnership's discharge of its statutory duties due regard is given to the following legislation to ensure compliance and effectiveness;

Domestic Homicide Reviews

Domestic Homicide Reviews (DHRs) were established on a statutory basis under Section 9 of the *Domestic Violence, Crime and Victims Act (2004)*. The Act places a responsibility on Community Safety Partnerships to establish the necessity for reviews. This provision came into force in April 2011, requiring Local Authorities and partner agencies to devise a process underpinned by the statutory guidance provided.

The rationale for the Domestic Homicide Review process is to ensure Agencies are responding appropriately to victims of domestic violence/abuse by offering and putting in place appropriate support mechanisms, procedures, resources and interventions with an aim to avoid future incidents of domestic homicide, violence and abuse.

The Leicestershire Safer Communities Strategy Board, on behalf of local Community Safety Partnerships, the Leicestershire and Rutland Local Safeguarding Children Board and Safeguarding Adults Board, and the Safer Rutland Community Partnership have all agreed that DHR's will be conducted across Leicestershire and Rutland as part of the Serious Case Review arrangements.

Anti-Social Behaviour Case Reviews (Community Triggers)

ASB Case Reviews (formally known as Community Triggers) were introduced within the *Anti-Social Behaviour, Crime and Policing Act (2014)*. They give victims and communities the right to request a review of their ASB complaints and brings agencies together to take a joined-up, problem-solving approach to find a solution.

The statutory duty within the Act placed upon the Partnership is to undertake case reviews on the grounds that a victim states they are dissatisfied with the response they have received to their reported ASB and on the grounds that the threshold for such a review is duly met.

The noted threshold for Leicester, Leicestershire and Rutland has been set as;

- An individual has complained to the Council, Police, or a Registered Housing Provider (Social Landlord) about three separate incidents of ASB in the last six months,
- Three individuals in the local community have complained separately to the Council, Police, or a Registered Housing Provider (Social Landlord) about the same incident of ASB in the last six months, or
- An individual has been a victim of a single hate crime or incident in the last six months, and
- That the initial complaint of the above was made within one calendar month of the incident occurring.

Once the agreed threshold has been met there is a duty on the Partnership to appoint the most appropriate agency to lead on the case review.

Prevent and Protect

The *Counter-Terrorism and Security Act (2015)* contains a duty on specified authorities to have due regard to the need to prevent individuals from being drawn into terrorism or supporting terrorist activities. This is widely known as the Prevent Duty. The Partnership will support all local initiatives taken by the Council and its specified Partners to discharge this duty.

Serious Violence Duty

The *Police, Crime, Sentencing and Courts Bill (2021)* has amended the statutory duties of the Partnership to require it to implement a localised plan focusing on reducing serious violence in the Borough. The Partnership works closely with the Leicester, Leicestershire and Rutland Violence Reduction Network, as the lead organisation and one of 20 VRN's set up in the UK since 2019, to discharge this duty effectively in Oadby and Wigston and a risk assessment / needs analysis for the Borough has now taken place to support this activity.

Tackling Substance Misuse

The Government's new Drugs Strategy '*From Harm to Hope*' was published in December 2021 and sets out a 10-year plan to cut crime and save lives through three strategic priorities;

1. Breaking drug supply chains
2. Delivering a world-class treatment and recovery system, and

3. Achieving a generational shift in the demand for drugs.

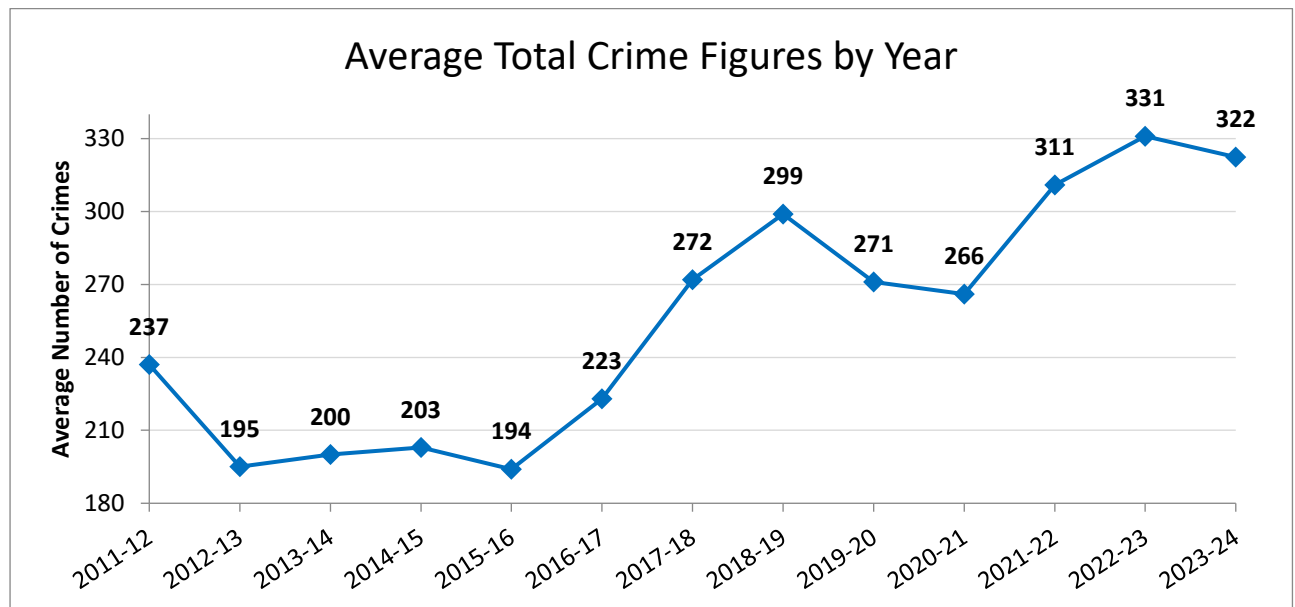
Within this strategy localities have been asked to form a Combating Drugs Partnership (“CDP”) to oversee and provide accountability for the strategic priorities listed above. For Leicester, Leicestershire and Rutland a Substance Misuse Community Safety Partnership already exists which will transition into a CDP and work to increase involvement from health partners, with the current partnership weighing in favour of criminal justice partners.

The evolution of the CDP will likely impact on the work of our Partnership and influence this strategic plan throughout its duration. The Partnership will engage with the CDP and amend its focus as required by potential future guidance.

Crime and Disorder

Since 2020-21 the average number of reported or detected crimes in the Borough per year, calculated using monthly ‘total crime’ figures minus anti-social behaviour⁵, has increased following a marked decline between 2018-19 to 2020-21. The data is now showing a period of renewed decline from 2022-23 however.

The average figures do not differentiate between specific crime types, which will be detailed in this section, but instead comprise of crimes reported to, or detected by, Leicestershire Police within Oadby, Wigston, and South Wigston.



⁵ Data collated from www.police.uk via ‘the ‘Your Area’ ‘Crime Maps’ function.

According to data held by Leicestershire Police⁶ the most prevalent types of crime and disorder reported or detected in the Borough, at the time of finalising this Strategic Plan (July 2024), are;

- Violence without Injury (1,039 offences)
- Violence with Injury (505 offences)
- Public Disorder (396 offences)
- Criminal Damage (363 offences), and
- Burglary (272 offences)

The OPCC's Data Analysts provide quarterly reports to the Partnership which detail changes and trends in reported and detected crime and disorder across the three Police Beats within the Borough, and enable the Partnership to address them proactively. Delivery Plans developed annually in support of this Strategic Plan are done so in an agile, quarterly basis to ensure that resources remain available to be committed to emerging risks throughout the financial year.

In addition to addressing crime and disorder in the Borough the Partnership also considers the impact of socio-economic inequalities as a driving factor for offending or exploitation. These factors can include;

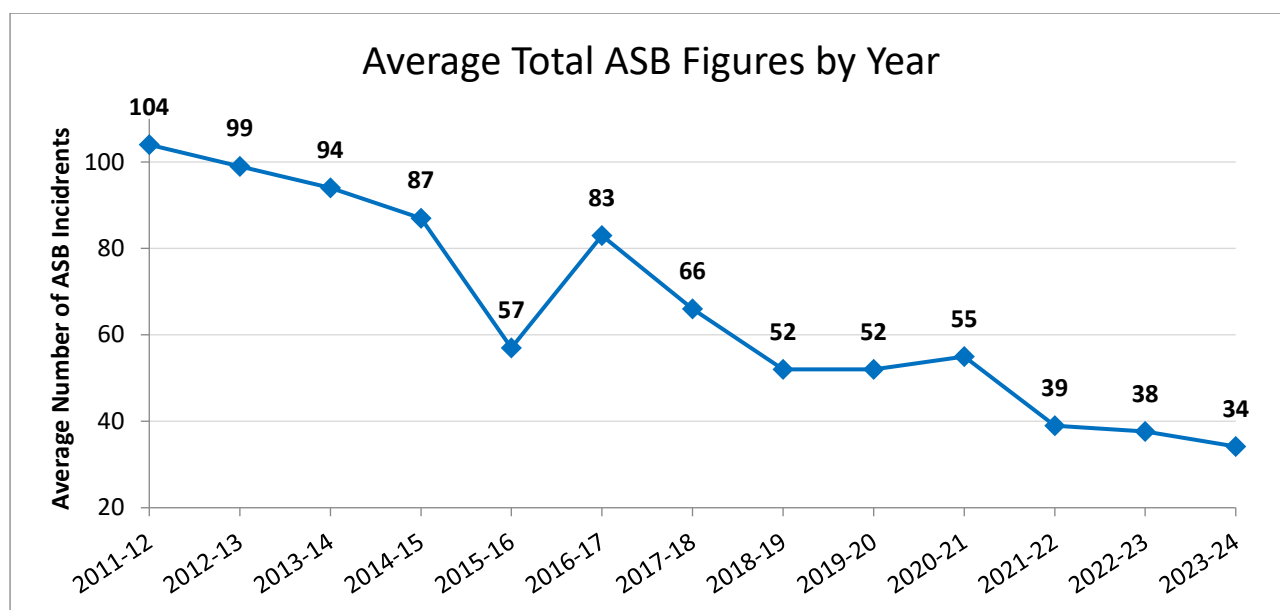
- Neighbourhood Deprivation
- The Cost of Living
- Housing and Homelessness, and
- Mental Health and Vulnerability

Tactical Actions in support of non-crime and disorder related projects in the Borough may be created by the Partnership as an 'early intervention' or 'diversionary' approach to addressing crime and disorder. These projects, in addressing socio-economic inequalities, often have a significant impact on both community cohesion and offending and exploitation and support is seen as being cost effective in this regard.

Reports of anti-social behaviour (ASB) in the Borough are currently at their lowest average levels since 2015-16⁷, and have been steadily decreasing since 2016-17 (see overleaf). There is a concern amongst partner agencies however that incidents of ASB in the Borough are historically under-reported, and that the decrease shown by available data is masking a higher number of incidents. The concern arises from both quantitative and qualitative data collected via the annual community safety survey, discussed later in this strategy document.

⁶ Data collated from Q1-Q4 2023-24 by the OPCC Performance Analyst

⁷ Calculated by combining ASB data from the 'Your Area' 'Crime Maps' function and Council datasets.



It should be noted that Covid-19 (Coronavirus) had a large impact on the final 2020-21 crime and disorder statistics, creating a significant shift in reported and detected crime types; e.g. a reduction in shoplifting offences, but an increase in ASB, such as noise nuisance, due to individuals spending extended periods of time within their homes.

The changes seen locally for crime and disorder are broadly in line with national trends, and do not represent the evolving nature of crime where the most prevalent types of crime often change based on a number of factors including, but not limited to, proactive work to address certain types of crime, target hardening, and public awareness campaigns.

‘Appendix B – Crime and ASB Heat Maps’ collates the monthly crime and ASB figures from 2011-12 through to March 2024, used to calculate the averages seen in the previous graphs, and provides evidence as to which months the Borough, on average, sees increased crime and disorder. This data will be used to support and guide the commissioning of services, activities, and promotions within the Borough to address seasonal crime, disorder, and community safety priorities.

Public Perception

The Partnership understands that, through a number of factors, the public perception of crime and disorder does not always align with the picture presented by statistical data. Frequently the areas of focus the public would like to see the Partnership address fall outside of the statutory duties or data-led concerns, but should be afforded proportional weighting from a community cohesion standpoint.

To support this approach the Partnership undertakes an annual community safety survey to canvass the Borough’s residents, and regular visitors, on their own perception of crime and disorder, their sense of community and sense of safety within the Oadby, Wigston, and South Wigston settlement areas.

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From 2017-18 onwards the survey has only seen minimal changes, notably minor additions to the questions presented, in order to provide the opportunity for direct comparison of responses year on year. The survey's findings have been utilised annually to influence the Partnership's annual delivery plans which sit beneath this Strategic Plan.

Within the survey respondents are asked to highlight, from a list of the 12 most frequent issues reported to the Council, the nature of any concerns they have relating to crime, anti-social behaviour, or community safety within their Council Wards. From the last survey, which took place at the end of 2022-23, the concerns presented were ranked as follows across the Borough by 161 respondents;

Priority	%	Concern
1	56%	Littering and Fly-Tipping
2	46%	Motor Vehicle and Traffic Concerns
3	41%	Burglaries and Distraction Thefts
4	39%	Drugs or Drug Related Issues
5	30%	Groups causing Nuisance
6	27%	Noise Nuisance
7	26%	Vandalism or Graffiti
8	16%	Drunk or Rowdy Behaviour
9	13%	Other
10	9%	Hate Crime
11	6%	Deliberate Fires
12	5%	Domestic Abuse

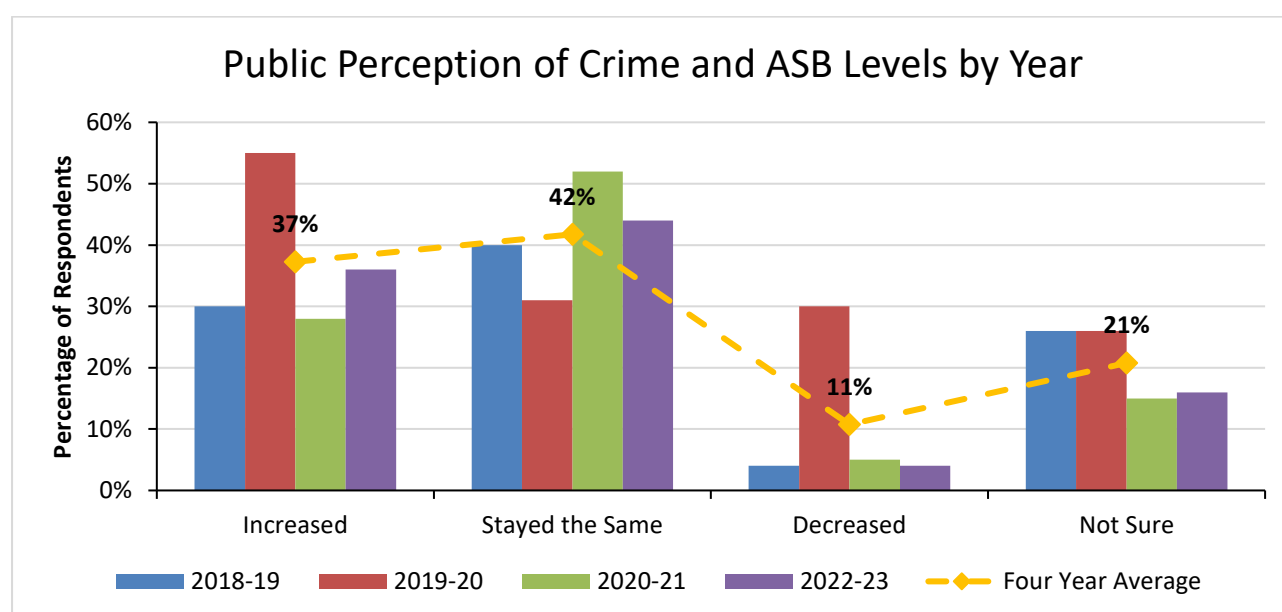
'Other' has been detailed by respondents as including concerns such as the use of eScooters, the switching off of street lighting late at night, and the lack of a visible presence of Police and Parking Wardens.

This ranking provides the Partnership with a steer as to specific types of crime and disorder that should be addressed through its annual Delivery Plan, enabling a focus to be placed on specific themes in addition to the Partnership's statutory responsibilities. This information also enables our partner agencies to direct their

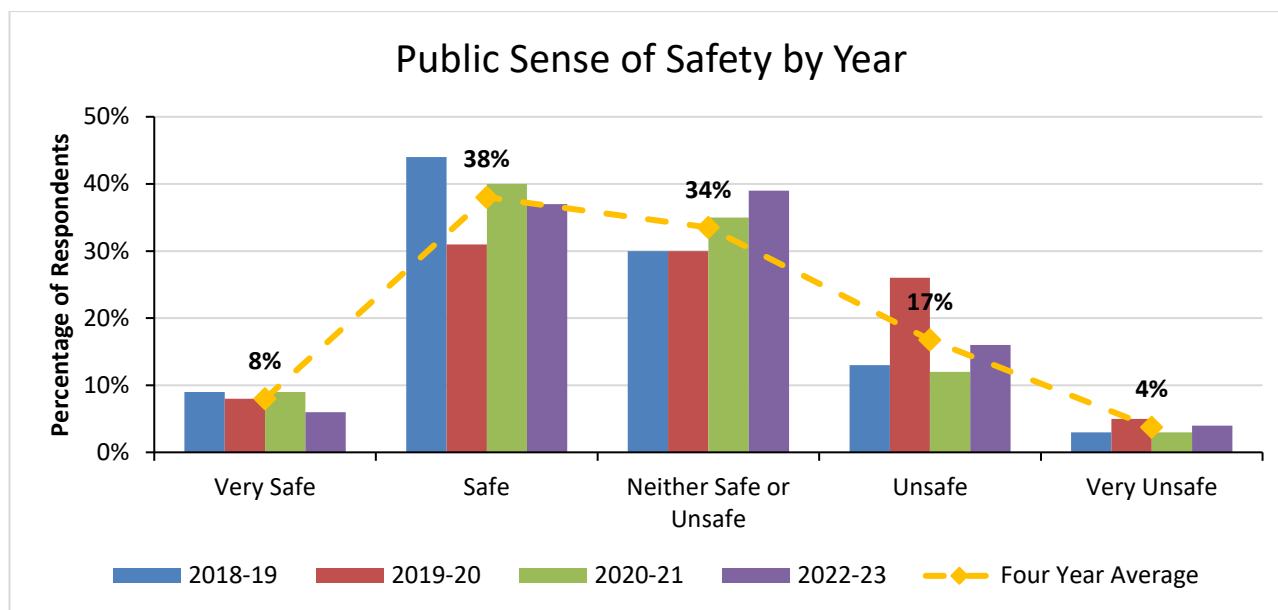
own work, away from the Partnership’s plans, in ways that prove more successful, impactful, and beneficial to our community.

The collated findings of the survey can also be ‘drilled down’ to individual Council Ward level. This enables the Partnership to target resources and workstreams across the Borough’s ten wards more effectively, and address concerns that may be more prevalent within the vicinity of specific locations. This approach, when coupled with data from other sources as referenced in the Community Profile section of this strategy, provides opportunities for uniquely tailored and / or targeted approaches to crime and disorder in the Borough.

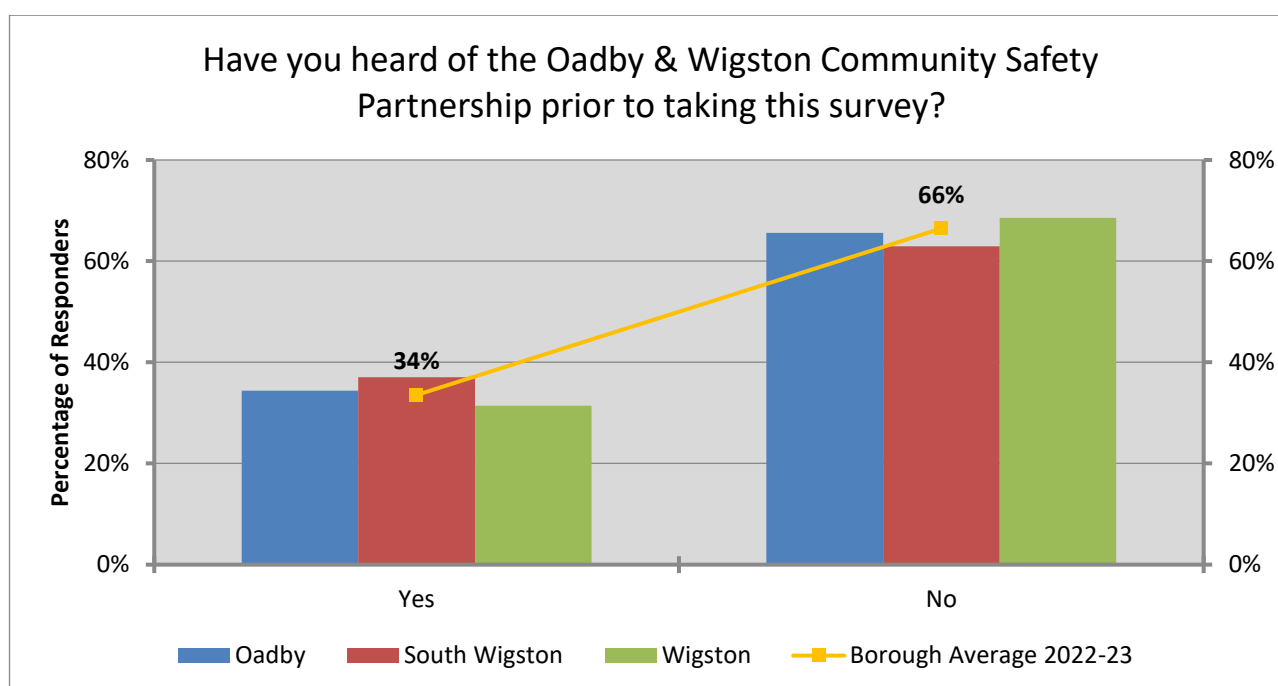
Public consultation through the annual survey revealed that most respondents felt that the level of crime and anti-social behaviour in the Borough has either increased or remained the same over the last survey period. On average however most respondents believe that crime and anti-social behaviour levels have stayed the same year on year, although there is an upwards shift in the number of respondents stating that they feel the level of crime and anti-social behaviour has increased, rising from 28% to 36% between survey periods.



In line with the public perception of crime and ASB increasing the number of individuals who state that they feel safe in the Borough has decreased. The majority of respondents, on average, still state that they feel ‘Very Safe’ or ‘Safe’ in the Borough but there have been corresponding increases in respondents who feel ‘Neither Safe or Unsafe’, ‘Unsafe’, and ‘Very Unsafe’. The number of individuals stating that they feel ‘Very Unsafe’ in the Borough however remains consistently low by comparison.



For the 2022-23 survey an additional question was asked in regard to whether respondents had heard of the Community Safety Partnership prior to taking the survey; this was intended to gauge the reach of the Partnership in respect of promoting its work and successes. As it was the first time this question had been asked there is no baseline for comparison but it does show that the majority of respondents (66%) across the three settlement areas have no knowledge of the Partnership. This highlights a need to improve communications both directly from the Partnership and its component organisations over the three-year period covered by this strategy, and likely ties into the public perception of crime and ASB levels and their sense of safety in the Borough.



Horizon Scanning Event

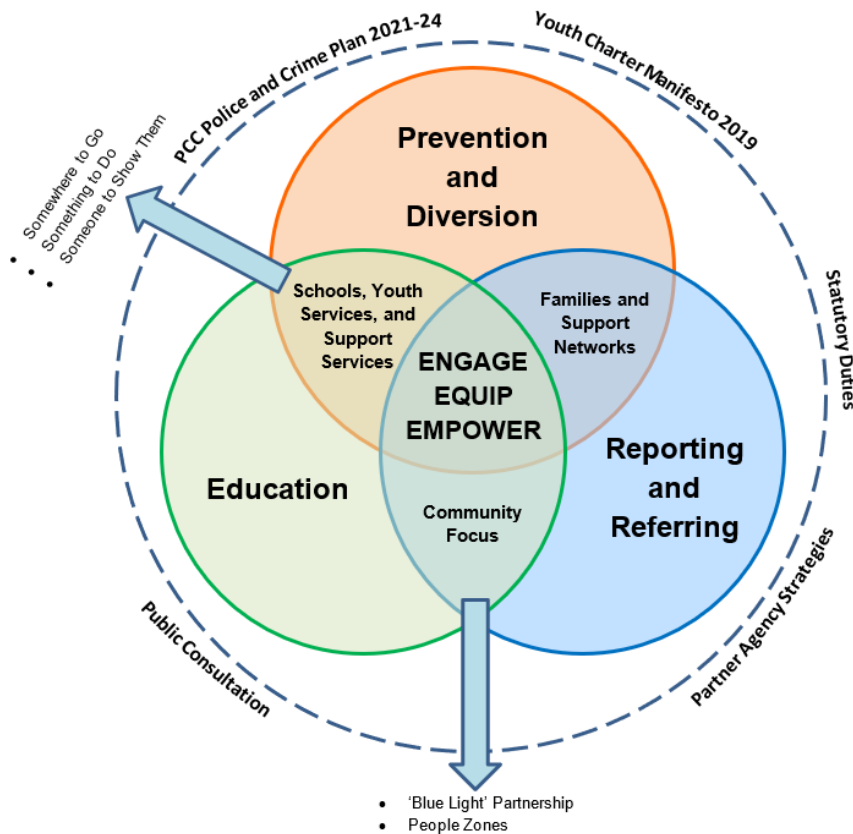
In addition to the above assessment routes the Partnership now hosts an annual 'Horizon Scanning Event' prior to the start of the new financial year. The purpose of this event is for Partners to share updates on the workstreams, events, and barriers they are anticipating in the coming financial year, including seasonal trends for their services, enabling the development of a master calendar for the Partnership and a more proactive approach to how the Partnership discharges its duties.

For the event Partners are encouraged to develop presentations highlighting their organisations' focus, wants, and needs through the coming financial year and to consider where support from other agencies would be beneficial to achieving their individual objectives. Opportunities for match funding / added value are a key consideration for this event as well as any National or Local 'weeks of action / awareness' Partners may participate in or promote annually.

The Horizon Scanning Event directly influences the Delivery Plan and Tactical Actions for the coming financial year, and promotes a greater level of partnership working and awareness within the Partnership.

Strategic Areas and Priorities 2024-25 through 2026-27

The Partnership's work will focus on three key areas throughout the period covered by this Strategic Plan, with an underlying theme of 'Engage, Equip, and Empower', as explained in this section and demonstrated on the below diagram;



All Tactical Actions incorporated into the Partnership's annual Delivery Plans, providing the mechanism through which the strategic priorities are met, will be required to address one or more of these key areas, as well as evidencing local need or links to wider, overarching strategies and statutory responsibilities.

Engage will see the Partnership strive to enhance its ability to consult with the community on its work, particularly around the reasoning behind workstreams and the promotion of its outcomes and achievements. The visible presence of the Partnership will be increased through the period covered by this Strategic Plan, with a growth in physical and virtual presence sought. It is intended that the Partnership's work is as transparent as possible, with the public able to clearly see the influence their actions, and interactions, have on the allocation of the Partnership's resources, and by extension the level of crime and disorder across Oadby, Wigston, and South Wigston.

Across 2024-27 the Partnership will endeavour to **Equip** its community with skills, knowledge, and resources intended to raise the sense of safety individuals and businesses have in the Borough. This can include, for example, the commissioning of publicly accessible seminars on subjects such as cyber-crime or doorstep

sales fraud, the ability to access funding to ‘target harden’ domestic or business premises, the distribution of personal safety items where applicable, and the promotion of appropriate reporting routes / schemes for specific crime and disorder types.

The Partnership will also work to **Empower** the community to affect change within their local areas. This could include, for example, providing support for residents to launch a speed monitoring programme, offering access to training for ‘Community Champions’, or facilitating the formation of Neighbourhood Watch groups. The Partnership will also actively support schemes or initiatives that allow disenfranchised groups, such as ‘disengaged’ young people or minority groups, the opportunity to have their voice heard in the Borough.

These three key areas will in turn be based on the three supporting pillars of Education, Prevention and Diversion, and Reporting and Referring, with all Tactical Actions sitting within at least one of these structures.

Strategic Priorities

The Partnership will strive toward the following priorities across Oadby, Wigston, and South Wigston for the 2024 – 2027 period;

1. Reducing the harm caused by Crime, Disorder and ASB
2. Protecting Vulnerable People in our Community
3. Safeguarding against Abuse and Violent Offences
4. Increasing Community Cohesion
5. Improving the Sense of Community Safety

Work with young people will also form a significant part of each Delivery Plan under this Strategic Plan, drawing together all of the above to work holistically with young people, and their support networks, to ensure the following;

- A. The number of young people who offend or are victimised is reduced,
- B. Youth provision in the Borough is of an appropriate level, and style, to actively engage young people,
- C. Family units, and other support networks, are engaged to support young people at risk of harm or offending where appropriate, and
- D. Schools and other youth services have greater integration, and networking, in order to provide all young people with;
 - i. Somewhere to Go
 - ii. Something to Do, and
 - iii. Someone to Show Them

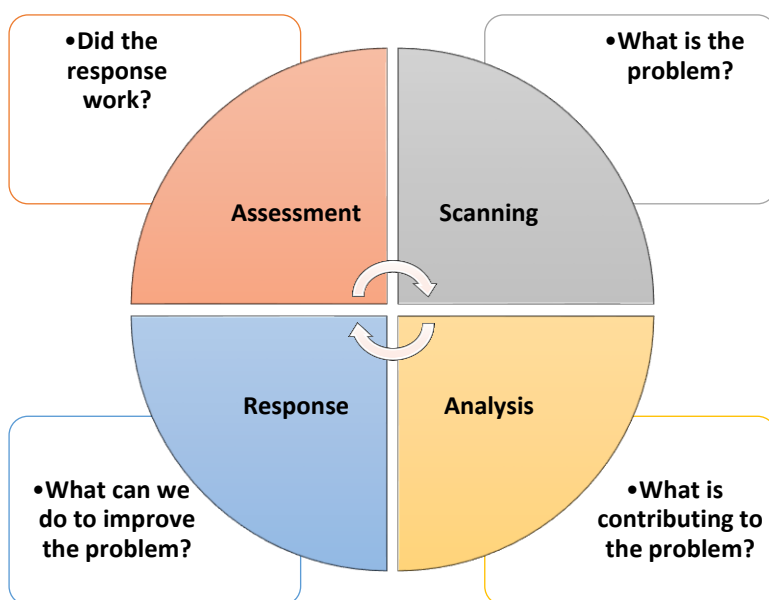
Performance Management and Funding

Performance Management

Each Tactical Action presented in the Partnership’s annual Delivery Plan is accompanied by a number of Performance Measures against which progress will be monitored. In setting performance measures the Partnership will employ the ‘SMART’ principles (Smart, Measurable, Appropriate, Relevant, Timescales) to all Tactical Actions to ensure consistency and achievability.

Each Performance Measure will provide either quantitative and / or qualitative data highlighting the impact each Tactical Action is having within its relevant Strategic Priority; these are a strong indicator as to whether an Action is on track, or requires further resources, intervention, or assessment by the Partnership.

The Partnership will take a structured approach to performance measure setting, and problem solving, by utilising an acceptable method. Primarily this will be the ‘SARA’ model, as shown below;



The Chair of the Partnership is responsible for maintaining an overview of performance in respect to agreed Tactical Actions, and addressing potential barriers to successful outcomes, as well as providing updates to the Leicestershire Safer Communities Strategy Board (see accountability structure overleaf).

The Leicestershire County Council lead Safer Communities Strategy Board is responsible for the delivery of the Safer Communities objectives of Leicestershire's Local Area Agreement, and the priorities found within Leicestershire’s Safer Communities Agreement.



At their discretion, the Chair of the Partnership may form any number of Task and Finish Delivery Groups focussing on specific Tactical Actions, or other required work such as the development of Public Spaces Protection Orders (PSPOs). These Delivery Groups can consist of any number of partner agencies and hold their own meetings in addition to the bi-monthly Partnership meetings. Delivery Groups will report directly to the Partnership itself.

The Oadby & Wigston Joint Action Group (JAG) dynamically addresses the most difficult anti-social behaviour cases in a structured and effective manner, and incorporates a ‘People and Places’ agenda focussing on both individual and Community needs. JAG membership is formed of all named organisations in the *Crime and Disorder Act* as well as other appropriate agencies, such as schools and voluntary organisations. JAG members are able to share knowledge, expertise and information in order to understand and tackle the issues brought to its attention, and deliver justified and proper outcomes.

At a quarterly interval, or at shorter intervals where required, the Partnership will provide a complete monitoring return against each Tactical Action to the OPCC for review.

Funding

The work of the Partnership is supported through funding received from the Police and Crime Commissioner, and Oadby & Wigston Borough Council. This funding is utilised by the Partnership to address the Strategic Priorities found within this plan, and is subsequently allocated against the Tactical Actions that sit under each Strategic Priority where related expenditure is required.

All expenditure relating to this funding, regardless of which partner agency is ultimately responsible for its use, must be accounted for to the Partnership and the OPCC via regular monitoring returns.

Where an outside agency is commissioned to deliver work in relation to a Tactical Action, a Service Level Agreement (SLA) detailing the purpose of any funding released to them will be drafted and agreed prior to any expenditure taking place. SLA's will also incorporate the Service Objectives and Specification for commissioned services, including monitoring arrangements, and will be strictly enforced.

Equalities Statement

The Oadby & Wigston Community Safety Partnership is committed to serving all residents of the Borough effectively, and considers equalities and diversity carefully during the Strategic Assessment process as well as in all of its undertaken and commissioned work. This commitment complies with the obligations of the *Equality Act* (2010), through which the Partnership takes its duties very seriously.

The Partnership will pay due regard to ensure people are not excluded or disadvantaged from or through any of its projects or commissioned work because of their protected characteristics including Race, Disability, Gender, Age, Religion or Belief, or Sexual Orientation. Through the progression of its Delivery Plans the Partnership will seek to eliminate discrimination, harassment, victimisation, or other unlawful conduct identified in the *Equality Act*.

In order to develop a better understanding of the Community it serves, and ensure that any negative consequences for a particular group or section of the Community are eliminated, minimised or counterbalanced by other measures, the Partnership will use relevant information from its Partners to produce an Equality Impact Assessment for this Strategic Plan and its accompanying Delivery Plans.

The Partnership will also seek to advance equality of opportunity between people who share one or more of the above noted protected characteristics, as well as foster good relations between people who share one or more of the above noted protected characteristics and those who do not.

Appendix A – Population Data

Table A: Population by Age by Settlement Area (Census 2021)

Age	Oadby		Wigston		South Wigston		Whole Borough	
0 - 4 years	1,109	4.9%	1,247	4.9%	509	6.3%	2,865	5.1%
5 - 7 years	859	3.8%	894	3.5%	299	3.7%	2,052	3.6%
8 - 9 years	624	2.7%	619	2.4%	206	2.5%	1,449	2.6%
0 - 9 years	2,592	11.4%	2,760	10.8%	1,014	12.5%	6,366	11.3%
10 - 14 years	1,539	6.8%	1,471	5.7%	468	5.8%	3,478	6.2%
15 years	291	1.3%	295	1.2%	102	1.3%	688	1.2%
16 - 17 years	576	2.5%	602	2.4%	158	1.9%	1,336	2.4%
18 - 19 years*	322	1.4%	489	1.9%	143	1.8%	954	1.7%
10 - 19 years	2,728	12.0%	2,857	11.2%	871	10.7%	6,456	11.4%
20 - 24 years	1,291	5.7%	1,182	4.6%	448	5.5%	2,921	5.2%
25 - 29 years	1,189	5.2%	1,391	5.4%	582	7.2%	3,162	5.6%
30 - 44 years	4,252	18.7%	4,656	18.2%	1,627	20.0%	10,535	18.6%
45 - 59 years	4,520	19.8%	5,091	19.9%	1,627	20.0%	11,238	19.9%
60 - 64 years	1,470	6.4%	1,609	6.3%	443	5.5%	3,522	6.2%
20 - 64 years	12,722	55.8%	13,929	54.4%	4,727	58.2%	31,378	55.5%
65 - 74 years	2,336	10.2%	2,982	11.6%	724	8.9%	6,042	10.7%
75 - 84 years	1,579	6.9%	2,085	8.1%	574	7.1%	4,238	7.5%
85+ years	837	3.7%	985	3.9%	213	2.6%	2,035	3.6%
65+ years	4,752	20.8%	6,052	23.6%	1,511	18.6%	12,315	21.8%
Total Population	22,794	40.3%	25,598	45.3%	8,123	14.4%	56,515	100.0%

* Amended (1,247 individuals removed, see 'About Young People in Oadby & Wigston').

Table B: Population by Age by Ethnicity (Census 2021)

Age	White British*		BAME		Total Population	
0 - 4 years	1,324	3.9%	1,541	6.8%	2,865	5.1%
5 - 7 years	973	2.9%	1,084	4.8%	2,057	3.6%
8 - 9 years	687	2.0%	765	3.4%	1,452	2.6%
0 - 9 Years	2,984	8.8%	3,390	14.9%	6,374	11.3%
10 - 14 years	1,654	4.9%	1,821	8.0%	3,475	6.1%
15 years	323	1.0%	365	1.6%	688	1.2%
16 - 17 years	657	1.9%	685	3.0%	1,342	2.4%
18 - 19 years**	537	1.6%	418	1.8%	955	1.7%
10 - 19 Years	3,171	9.4%	3,289	14.5%	6,460	11.4%
20 - 24 years	1,682	5.0%	1,244	5.5%	2,926	5.2%
25 - 29 years	1,787	5.3%	1,376	6.1%	3,163	5.6%
30 - 44 years	5,026	14.9%	5,497	24.2%	10,523	18.6%
45 - 59 years	6,774	20.0%	4,461	19.6%	11,235	19.9%
60 - 64 years	2,398	7.1%	1,126	5.0%	3,524	6.2%
20 - 64 Years	17,667	52.3%	13,704	60.3%	31,371	55.5%
65 - 74 years	4,587	13.6%	1,449	6.4%	6,036	10.7%
75 - 84 years	3,570	10.6%	672	3.0%	4,242	7.5%
85+ years	1,807	5.3%	227	1.0%	2,034	3.6%
65+ Years	9,964	29.5%	2,348	10.3%	12,312	21.8%
Total Population	33,786	59.8%	22,731	40.2%	56,517	100.0%

* Comprised of Individuals identifying as English, Welsh, Scottish, Northern Irish, or British.

** Amended (1,247 individuals removed, see 'About Young People in Oadby & Wigston').

Appendix B – Crime and ASB Heat Maps

	Monthly Reported & Detected Crime Heat Map											
	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
2011-12	284	266	250	249	262	233	217	227	208	226	218	204
2012-13	168	187	173	262	177	195	202	234	179	192	180	192
2013-14	189	194	227	255	241	188	227	221	176	167	155	159
2014-15	207	206	214	211	214	215	227	181	191	198	155	221
2015-16	157	162	199	171	270	176	206	212	171	216	219	167
2016-17	183	206	194	218	206	217	213	281	220	254	228	256
2017-18	286	259	230	237	273	266	331	288	256	309	286	247
2018-19	286	331	319	267	326	327	332	304	275	277	258	289
2019-20	322	323	291	292	260	308	288	305	288	299	275	6
2020-21	233	236	265	252	272	273	250	345	279	244	260	286
2021-22	271	269	356	285	313	325	287	333	306	309	351	331
2022-23	322	358	301	357	320	340	326	344	267	344	345	348
2023-24	341	362	356	320	276	312	306	307	335	324	303	326
Average	247	258	260	261	262	262	266	280	245	261	251	236

Monthly Reported Anti-Social Behaviour Heat Map												
	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
2011-12	129	98	109	132	126	115	97	79	76	74	114	96
2012-13	78	86	97	102	122	92	122	99	60	117	86	126
2013-14	101	84	95	164	136	79	68	86	57	81	68	114
2014-15	87	99	77	111	107	100	99	78	16	55	60	92
2015-16	58	66	64	73	73	61	48	48	55	49	44	49
2016-17	62	66	82	110	93	93	110	89	75	76	66	74
2017-18	79	68	80	90	94	59	62	54	70	59	34	43
2018-19	39	66	60	72	64	54	54	40	39	46	43	46
2019-20	48	53	53	55	45	68	71	54	36	56	38	41
2020-21	86	44	65	72	65	69	31	42	41	41	45	54
2021-22	44	45	50	62	42	37	29	34	27	43	37	19
2022-23	35	52	46	44	52	51	36	23	22	33	25	33
2023-24	50	47	48	40	38	40	26	34	17	23	15	32
Average	69	67	71	87	81	71	66	58	45	58	52	63